

# Can old doctors learn new tricks?

## *Effects of an interview training*

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# Conclusion





## Faculty Disclosure

<input checked="" type="checkbox"/>	No, nothing to disclose
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# Netherlands

- 1000 Insurance Physicians
- Social security office
- Assessment of functional (dis)ability
- Assessment Interview: DASI

# DASI

- Disability Assessment Structured Interview
- ICF based
- In basic training of all Dutch insurance physicians

# DASI

- Structure, details, open mind
- Work, medical history, activity limitations, participation and the patient's opinion
- 45 minutes

# DASI training

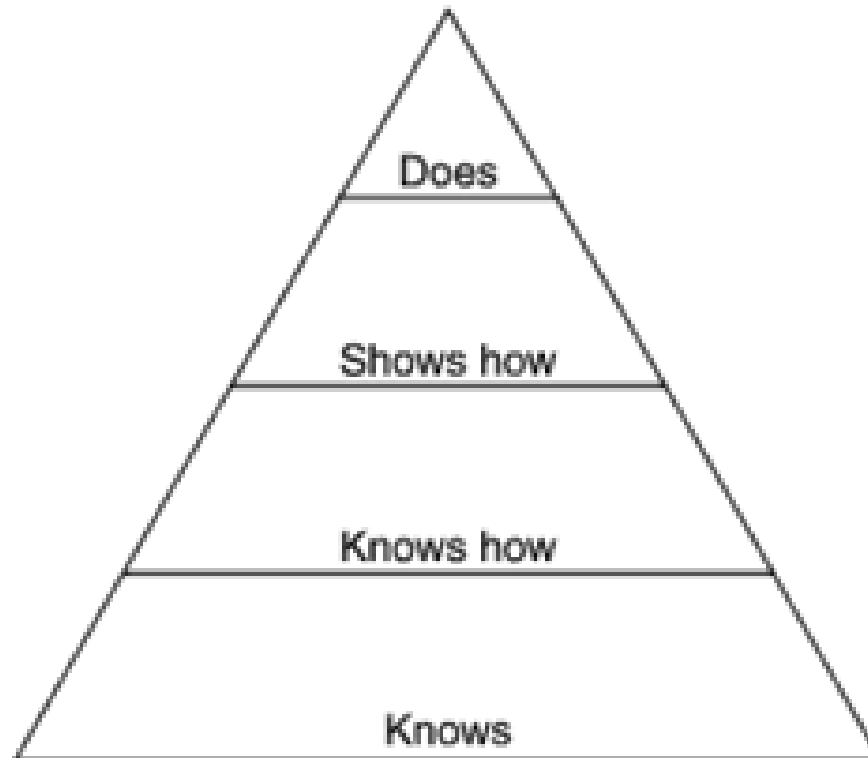
- Three days
- 12 participants
- Roleplaying
- Showcase from daily practice
- Discussion







# Miller's Pyramid



# Aim

- Evaluation of method and training
- Effects:
  - Knows: knowledge (test, Q)
  - Knows how: skills (Q)
  - Shows how: Showcase (amount of info)
  - Intention: attitude and self-efficacy (Q)
  - Does: 10 cases, 3 reports (amount of info),

# Method

- Before, after and 3 months after training
- Questionnaires, 10 cases, 3 random reports
- 55 insurance physicians
- Age mean 53 (35-64) years
- Experience 18 (0-33) years

# Results

- Training 8.3
- DASl acceptable, use parts > 90%
- Knowledge, self-efficacy and skills ↑
- Attitude: open attitude and structuring interview
- Satisfaction, amount of information and confidence of judgement ↑

# Implications, conclusions

- Experienced physicians are able to change their interview routine after training.
- In determining work-ability, physicians should pay more attention to patient's activity limitations and participation besides medical information.
- A semi-structured interview like the DASI can help to pay more attention to patient's functioning.

