



Institute for Medical Assessment

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www.cssz.cz

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Institute for Medical Assessment (IMA)

- ▶ Institute for Medical Assessment (IMA) – an institution in operation since 1.1.2024
- ▶ The IMA was set up as a social security body (institution) under Act 412/2023, amending Act 582/1991, on the organization and implementation of social security, as amended.
- ▶ **The IMA is subordinate to the Czech Social Security Administration (CSSA), as one of its internal organizational units:**
 - a service authority operating at the country-wide level, issuing assessments for the purposes of social security.
 - with substantive competence to assess the medical status (health condition) of persons for social security purposes
 - with the authority to secure the documents needed for healthcare assessments under EU regulations and international social security treaties (agreements).
 - with the obligation to collaborate with territorially competent Regional Social Security Administration (RSSA) in consultations over social security matters.
 - subordinated to the General Director of the Czech Social Security Administration.

IMA - medical assessments for social security purposes

▶ **Assesses:**

- working capacity for the purposes of the Pensions Insurance Act, the Employment Act and the Sickness Insurance Act
- mobility and orientation for the purposes of Disability Act benefits
- dependency on care for the purposes of the Social Services Act

▶ **Inspects:**

- the accuracy of assessments by attending physicians when assessing temporary incapacity for work, attendance, long-term attendance
- the completeness of the documents that are required from attending physicians from the healthcare sector for the purposes of the IMA
- the accuracy of invoicing for medical services both within and outside the Czech Republic

▶ **Collaborates with:**

- healthcare providers
- with professional medical businesses and associations
- with patient organizations, with the CNDC (The Czech National Disability Council (CNDC))
- with the authorities of the EU and other countries within the limits of the Medical Assessment Service's expertise
- with Labour Office branches within the Czech Republic

Social security institutions in the Czech Republic

- ▶ **Ministry of Labour and Social Affairs (MLSA)**
 - ▶ **Czech Social Security Administration (CSSA)**
 - (Regional) Social Security Administrations
 - Institute for Medical Assessment (IMA)
 - ▶ **Other bodies (institutions) cooperating with the IMA**
 - Ministry of the Interior; Ministry of Justice; Ministry of Defence
 - ▶ The Ministry of Labour and Social Affairs manages and performs inspections of the CSSA
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- ▶ The CSSA manages and controls the activities of the IMA and the ÚSSZ RSSA

Social security institutins in the Czech Republic

Within the remit of the CSSA from 1.1.2024:

- 5 Regional Social Security Administrations (ÚSSZ=RSSA) with their organizational units - District Social Security Administrations
- the Institute for Medical Assessment (IMA)



Organizational structure of the IMA

- ▶ The IMA head office is located in **Hradec Králové** (a regional capital in East Bohemia), executive units of the first and second instance are at the district and regional city level throughout the country:
 - IMA Director: PhDr. Karolína Rumlová, MBA, MCS
 - address: Slezská 839, 502 00 Hradec Králové
- ▶ departments reporting directly: secretariat, personnel and economics department, technical department, specialized departments.
- ▶ subordinate organizational units (sections, divisions, departments)
 - ensure the operation of the IMA within the IMA medical assessment service departments
 - work on methodology and training



Organisation of medical assessments within the IMA

- ▶ **First instance – assessments for basic administrative management**
 - Doctors - draw up assessments, approve and sign off expert paramedic assessments
 - Expert paramedics – expert paramedic health workers draw up assessments (which are only valid with a doctor's physician 's signature)
 - Assessing Physicians Expert Assistants and office staff – administrative preparation of documents for doctors physicians and expert paramedics
- ▶ **Second instance – assessments for appeal proceedings**
 - Doctors physicians - draw up assessment for appeal proceedings
 - Office staff – administrative preparation of documents for doctors
- ▶ Both instances are executive branches of the IMA, employees have their offices at the local administration.

Organizational structure of the IMA

Medical assessment sections I, II fulfil the tasks of the IMA in the assessment of the state of health and working capacity of natural persons (individuals).

▶ **Medical assessment section I**

▶ 3 Medical assessment divisions:

- for Prague and the Central Bohemian Region
- for the Ústí, Liberec, Hradec Králové and Pardubice regions
- for the South Bohemia, Plzeň and Karlovy Vary regions

▶ **Medical assessment section II**

▶ 2 Medical assessment divisions:

- for the Vysočina, South Moravia and Zlín regions
- for the Olomouc and Moravian-Silesian regions

Organizational structure of the IMA (specialized units)

- ▶ **Department for Methodology and Performance of the Medical Assessment Service (MAS)**
 - participates in the MAS national concept, analyzes statistical data for the MAS
- ▶ **Division of MAS Methodology and Training**
 - Manages the methodology of and performs inspections of medical assessments , participates in the national concept of MAS and secures employee training within the IMA
 - the Ministry of Labour and Social Affairs is the concept body
- ▶ **Division of Complaints and Appeals Proceedings**
 - organizes, and manages the methodology of medical assessment activities within the agenda of complaints and appeal proceedings
 - conducts review and inspection activities within the MAS

Employees of the IMA MAS department

Total	868
MAS doctors	336.*
Expert paramedics	90.*
Office staff	381
Assessing Physicians' Expert Assistants	17
Other units	42

* most jobs for doctors and expert paramedics are part-time
as at 30.8.2024

Benefits of the establishment of the IMA

- ▶ Unification of medical assessment within one institution.
- ▶ Efficient preparation of assessments and faster processing of benefits across the Czech Republic.
- ▶ A shift in work organization from doctors to managers.
- ▶ Uniform and rapid scope for applying new procedures and knowledge to the methodology of medical assessment.
- ▶ Clearer orientation for the public and for the healthcare sector.
- ▶ Effective control over compliance with medical assessment standards.

IMA objectives

- ▶ Implementation of recruitment campaigns aimed at doctors and expert paramedics.
- ▶ Adherence to standards in medical assessment.
- ▶ Expanding and deepening the training of IMA employees.
- ▶ Building a stable institute as a body providing expert opinions for social security purposes.
- ▶ Unification of the MAS agenda and securing its effective functioning under the IMA.
- ▶ Completing the development of the new medical assessment application.



Thank you

